

## Selection Policy 2019

*Goal – to ensure all players are treated fairly and to encourage improvement along with team / club competitiveness whilst maintaining a level of social enjoyment of playing hockey.*

Initial Team make-up for **women's** teams in 2019 will be based around training attendance, club grading night and results from club trial games along with input from Club Coaches Paul Leonard, Tim Quill and Rob Farrell.

The focus on the **men's** teams will be selecting players in teams as per below principles, with a long-term goal of having successful higher grades and short term improving results in current grades. Training will be a focus in 2019.

Weekly selections will be the responsibility of the club coaches in conjunction with team management (coaches / managers).

In practice there will not be a need to meet or consult on a weekly basis, team managers will be responsible for chasing up players with club coaches to assist with decisions on players being moved in grades (promotion / demotion) as opposed to filling in.

Selections should be made against the published guiding principles.

### **Club Selections**

Whilst training is not mandatory, attendance at published training sessions will be used as **part** of the decision making of selections.

### **Grievances**

Inevitably players from time to time will be asked / required to play in higher or lower grades than they wish. We hope all players are prepared to commit to the club and accept team selection decisions. Coaches and managers are to be available to discuss individual's movement and give feedback on why decisions have been made and what players can do to achieve their personal goals. Players can further escalate this with the president of the club if they feel their concerns are not being addressed.

### **Principles**

1 Ability: Those with the greatest skill and fitness should play the highest grades.

2 Dedication: Players who train, support the club and are involved with the club should be rewarded

3 Potential: The club will invest in the future and develop our players to ensure we continue to be competitive for years to come.

4 Team stability: Selection needs to be cognisant of the need for the club to field stable and competitive teams in all the grades we compete in. A balance of experience and youth where applicable will also be considered.

5 Enjoyment: Placing players with friends or in grades they wish to play will be considered but players need to understand this means that players will be asked to play in the grade of the lowest grade suitable to players in that group (i.e. friends wishing to play together – one in SL1 and the other in SL2

= both playing in SL2)  
part of the process but will be a lower priority.